

S Q U A R E



Posted
17 April 2017

Two Discovery Sciences Colleagues Receive the Dale Carnegie® Leadership for Managers Innovation Award

Zoryana Cammerer, Senior Scientist, Preclinical Development & Safety, and **Samantha Allen**, Senior Scientist, Lead Discovery, recently received the Innovation Award from the recent Dale Carnegie® Leadership Training for Managers training program sponsored by the Discovery Sciences US Career Development Team. This Award is the culmination of four full days of in-class leadership development training that was given over a four-week period in Spring House PA.

The Innovation Award is given to the individual(s) who made the most compelling presentation explaining and selling their Innovation Project as determined by a class vote. Samantha and Zoryana's idea was to develop a method that would simplify both locating and booking conference rooms at J&J campuses. They contacted the J&J Communications group and determined that corporate was looking into improvements for conference room logistics but had not yet found a solution. Using green-light thinking and colleague polling, they designed a mobile application that will help individuals identify the physical location of conference rooms and place their reservation at any of the J&J campuses. Zoryana and Samantha chose this project as it could save hundreds of hours of lost time and positively impact employees across sites. Their project not only won them the Innovation Award, the J&J

Communications group is considering integrating some of their ideas into their corporate initiative.

Katie Iorio Martin, CEO and Partner of the Dale Carnegie Training Office in King of Prussia, stated “The vote is explained as ‘The most innovative and practical project.’ The projects are usually all very interesting, so this is quite an honor to be selected by peers to receive this award. Combining innovation with practicality is a winning combination as the project is more likely to be implemented in the work environment”.

In attendance when Zoryana and Samantha received their plaque from Katie were **Sandy Weiner**, Scientific Director, PD&S; **Kevin Lumb**, Global Head, Screening; **Lee Anne Smith** and **Renee DesJarlais**, Co-chairs of the DS US Career Development Team; and **Patricia O’Neill**, sub-team lead for career development training.

The goals of the Leadership Course are described as follows: “Participants will understand how to influence their colleagues and assist them to meet their goals. They will learn how to win the team to their point of view and motivate others to peak performance. Leadership is about pulling people to succeed and affecting the culture of their organization. It is about engaging people!!!”

The Discovery Sciences US Career Development Team congratulates Zoryana and Samantha on this honor and also all the individuals who completed this course. We applaud your dedication to furthering both your career skills and the positive impact you will have on others as a result of your efforts.

The Discovery Sciences Career Development Team will be sponsoring other Dale Carnegie® courses in 2017, which are open to all Spring House employees. Watch for future digital advertising throughout the Spring House site for information on cost and registration instructions.



From left to right: Lee Anne Smith, Kevin Lumb, Samantha Allen, Zoryana Cammerer, Katie Iorio Martin, Sandy Weiner, Renee DesJarlais and Pat O'Neill